



Derby Teaching
Schools Alliance
by schools - for schools



DGP Bulletin 2nd July 2018 ***For School Governors by School Governors***

Website: dgovp.org.uk
Telephone: 07771252252
e-mail: sharon@dgovp.org.uk

Course - Gathering first hand monitoring evidence (Governor visits)
7.00 -9.00pm Tuesday 3rd July
at Derby Conference Centre, London Road, Derby DE24 3HQ

How do you know?

Your pupils are:

- ✓ safe?
- ✓ happy?
- ✓ making progress?

How do you know – where is your evidence?

Gain a greater understanding of the purpose of governor visits, how the evidence you gather supports monitoring of the school development plan and strategic vision

Fee £55 per person for schools in the DGP package or £80 others
Book a place with Sharon - e-mail: sharon@dgovp.org.uk

NGA news
Visit the NGA website for full details

Governing board role in managing staff workload

The Department for Education (DfE) has published a **blog** by Judith Rutherford, chair of governors at Hiltingbury Junior School, sharing her experience of putting in place new governance processes which have had a positive impact on staff workload. Working from the principle that nothing should be done 'just for the governors', establishing the new processes included a range of steps, with Judith working with senior leaders to agree: what data would be reported to the board, a system of 'cohort governors' with clear objectives, a format for the headteacher report, an annual plan of work for the governing board, to update the vision and strategic plan, and to create a monitoring programme integrated with that of school leaders.

Tackling staff workload is one of the most powerful things governing boards can do to improve staff wellbeing – and, consequently, retention. Read more in these *Governing Matters* articles **Teacher Workload** and the **Workload challenge** by NGA deputy chief executive Gillian Allcroft.

Report on mental health includes recommendations for governors and trustees

A **new report** by the education and youth ‘think and action-tank’ LKMco and the school mental health organisation Minds Ahead looks into the scale and causes of youth mental health issues. The report finds that “75% of mental health problems begin before the age of 18” and that “ONS data shows that suicide is the leading cause of death, for five-nineteen year olds”. Whilst there is increasing concern about youth mental health within the education and health sectors, the debate continues about how much of a role schools should play in tackling the issues.

The report highlights that “school leaders, including governors [and trustees] have the power to set the climate within their schools and to place pupil wellbeing at the heart of their decisions”. **Recommendations for governors and trustees include:**

- “School leaders should be true to their moral purpose and prioritise pupil needs in the face of perceived accountability pressures, so that decisions are taken with due consideration for their impact on pupil and teacher wellbeing.”
- “Schools should review potential risk factors for pupil wellbeing within their school community.”

For further support on how to support a whole school approach to mental health and wellbeing, visit the **NGA Guidance Centre**.

To buy into the DGP package over the year contact Sharon Siddons

It is excellent value for money, excellent quality
Offers wide benefits for governors, clerks and MATs

In a MAT? Forming a MAT?

We can offer you bespoke training for your Local Governing Boards.
Support your LGB to work to a scheme of delegation and provide sound governance practices.
Contact Sharon for details.

DfE Updates



28 June 2018 — News story

New package of measures announced on student mental health.

Sam Gyimah will host a student mental health summit in Bristol and outline initiatives to support students

Are you ready for the next round of Performance Management?

This will start in the autumn term

- ✓ Pay policy updated
- ✓ PM/Appraisal policy updated
- ✓ Familiar with Teacher standards
- ✓ Governors trained

The second core function of governance states

“ Holding the head to account for the educational performance of the organisation and its pupils and the performance management of staff “

Whilst the board does not operationally carry out the performance management they have a responsibility to ensure that the organisation has a robust procedure.

Contact Sharon to book a place on the next PM course on 19th July 2018 – 7.00 – 9.00 pm at the Boardroom, Flint Bishop Solicitors, St. Michaels Court, Derby

2018 - 2019 DGP Course Programme

Please book your places with Sharon - don't forget there is a 30% DGP partner discount for all our courses. The DGP Board evaluates all of the feedback from our courses. Feedback continues to show that we are providing high quality training for governors and clerks. Do let Sharon know if there is anything you would like us to add to our annual course programme or if your governing board would be better served by an 'In School Support' session tailor made to your requirements.

To book places at any of the events below please contact Sharon on sharon@dgovp.org.uk or telephone: 07771 252252.

SUMMER TERM 2018

Gathering first hand monitoring evidence

Competency area 2 Accountability

Gain a greater understanding of the purpose of governor visits, how the evidence you gather support monitoring of the school development plan and strategic vision

**Sandra Fletcher – Independent Educational Consultant,
Chair of Governors and NLG**

7-9pm Derby Conference Centre

Date: Tuesday 3rd July 2018

£55.00 package or £80.00 non-package

<p>The Governor Role on School Performance Management Competency area 2 Accountability One of the strategic functions is to hold the Head to account for the performance management of staff. This is a fundamental system of bringing about school improvement and one which Ofsted will explore. How do you ensure your PM systems are robust? What is the governor role in this process?</p> <p>Sandra Fletcher – Independence Educational Consultant, Chair of Governors and NLG</p>	<p>7-9pm Flint Bishop Boardroom Date: Thursday 19th July 2018</p> <p>£55.00 package or £80.00 non-package</p>
AUTUMN TERM 2018	
<p>Headteacher Appraisal Competency area 2 Accountability Support your head through a robust appraisal process and objectives which support the school improvement agenda</p> <p>Chris Merrick – Independent Educational Consultant, Chair of Governors and NLG</p>	<p>7-9pm Flint Bishop Boardroom Date Monday 1st Oct 2018</p> <p>£55.00 package or £80.00 non-package</p>
<p>Governor Induction Competency area 1,2,4,5, This is an in-depth course which covers fully the core strategic functions expected of governors. An essential for all governors. Recommended for clerks Three sessions plus on going mentoring</p> <p>Sandra Fletcher Independent Educational Consultant, Chair of Governors and NLG</p>	<p>7-9pm Derby Conference Centre Dates: Tuesday 9th, 16th, 23rd October 2018</p> <p>£185 package or £265 non-package rate</p>
<p>Why is the Foundation Stage so important? Competency area 2 Accountability Understand the characteristics of high quality provision. Unpick expectations and consider how to track the progress of our youngest pupils</p> <p>Chris Merrick – Independent Educational Consultant, Chair of Governors and NLG</p>	<p>7-9pm Flint Bishop Boardroom Date: Monday 15th October 2018 £55.00 package or £80.00 non-package</p>
<p>Preparing Governors for an Ofsted Inspection Competency area 1,2,3,4,5, What will Ofsted be looking for in outstanding governance? What are the key elements needed to ensure you play your part in achieving a successful outcome?</p> <p>Trainer to be confirmed</p>	<p>7-9pm Derby Conference Centre Date: Wednesday 7th November 2018 £55.00 package or £80.00 non-package</p>
<p>Overseeing the Financial Performance of the School Competency area 2 Accountability Discharging this core function and looking at the implications of flat budgets. Does your school have the financial expertise to cope in these very challenging times ahead?</p> <p>Sandra Fletcher – Independent Educational Consultant, Chair of Governors and NLG</p>	<p>7-9pm Flint Bishop Boardroom Date: Monday 12th November 2018</p> <p>£55.00 package or £80.00 non-package</p>

<p>Making your Ethos, Culture and Values Visible NEW Competency area 5 Compliance Can you articulate what your ethos, culture and values are? Do they drive the work of the board? Are British Values embedded and how do you as a governor know this? What will Ofsted be looking for in your school?</p> <p>Chris Merrick- Independent Educational Consultant, Chair of Governors and NLG</p>	<p>7-9pm Derby Conference Centre Date: Thursday 22nd November 2018</p> <p>£55.00 package or £80.00 non-package</p>
<p>Skills of Chairing – practical tips for aspiring COG and Chairs of Committee Competency area 3 People An opportunity to consider the skills needed to chair an effective meeting and the essential components of a good meeting</p> <p>Chris Merrick – Independent Educational Consultant, Chair of Governors and NLG</p>	<p>6-9pm Derby Conference Centre Date: Thursday 29th November 2018</p> <p>£70.00 package rate or £100.00 non-package rate</p>